



Interview Sheet

1 of 4

Date: _____

Candidate Name: _____

Position Applied For: _____

Interviewer: _____

1. **How did you hear about Paladin?**

2. **What has interested you in this position?**

3. **Full Time / Part Time – Shift? What department?**

4. **Compensation?**

5. **Are you presently working? Explain current position or reason you left last position?**

6. **Previous or current experience with the intellectually disabled?**

7. **We have some individuals with maladaptive behaviors, how do you feel about these situations?**

8. **What are your long term objectives?**

9. Do you have supervisory/management experience?

Can you give an example of how you have or would discipline someone?

10. What does confidentiality mean to you?

Can you give an example of how you would exercise this on the job?

11. What does teamwork mean to you?

Can you give an example of teamwork?

12. Can you give an example of a past policy or procedure you have disagreed with and why?

13. If you have a concern with a co-worker, what do you do?



Give us an example of a past experience of conflict on the job.

14. What would your past supervisors say about you and your attendance?

15. Can you work flexible hours? Can you work weekends and holidays?

16. What are your strengths?

17. What are your areas for improvement?

18. Our call-off procedures consist of the employee calling off to their supervisor at least two (2) hours prior to their shift and finding your own coverage. Do you understand this procedure?

19. Why should we hire you?

